

Co-operantics Equal Opportunities & Diversity Policy

Co-operantics aims to encourage equality of opportunity and improve diversity in the co-operative sector and in the way it delivers its work. As a specialist co-operative development body we ascribe to, and promote, the Co-operative Principles, Values and Ethics including equity and equality.

Service delivery

Ensuring equality of access requires Co-operantics as a service provider to consider barriers that may be experienced by users of our services and respond accordingly. This requires positive action from members and associates to pro-actively identify barriers

- ⤴ In delivery of training, Co-operantics will ascertain any individual learning needs
- ⤴ In delivery of consultancy services, Co-operantics will assess the physical and communication requirements of the customer
- ⤴ In all its work, Co-operantics will endeavour to promote wider diversity among its customers, clients, training participants and other co-operative organisations. e.g. promoting evaluation of participation in governance and membership by diverse groups.

Recruitment

Where recruitment opportunities arise, Co-operantics will put in place processes to ensure that vacancies are promoted widely and applicants are given opportunities to demonstrate their merits and ability to meet the requirements of the post.

Last review: 21 January 2013

Review date: 7 January 2014